



We are currently accepting applications to test for the position of Police Officer

<u>Test Date</u>	<u>Test Site</u>	<u>Test Time</u>	<u>What to Bring to Test</u>
Saturday - January 12, 2019	DeSoto ISD Administration Building / back of building 200 E. Belt Line Road DeSoto, Texas 75115	<ul style="list-style-type: none"> 9:00 am – 12:00 for exam, PA follows immediately after report to test site at 8:30 am 	<ul style="list-style-type: none"> Driver's License DD214 for Veteran Points

\$10,000 hiring incentive paid for TCOLE certified officers¹
\$ lateral hiring entry salary based upon experience²

<u>3 years of experience</u>	<u>\$63,600</u>	<u>5 years of experience</u>	<u>\$67,416</u>
<u>7 years of experience</u>	<u>\$71,460</u>	<u>9+ years of experience</u>	<u>\$72,500</u>

Minimum Qualifications to test

1. Minimum Age is 21 and Maximum Age is 44 and United States Citizen
2. Graduation from an accredited high school OR possession of an equivalency certificate
3. Valid driver's license with acceptable driving record
4. No illegal drug use within the past five (5) years

	<u>Beginning Salary</u>
Certified Entry Level Pay	\$60,000 annually
Non-Certified Entry Level Pay	\$58,000 annually

Apply online at desototexas.gov from Wednesday, December 5, 2018 through Friday, January 04, 2019

Applicants must pass the written exam with a minimum score of 70 percent (70%). Physical agility (PA) testing follows IMMEDIATELY for successful applicants. Bring appropriate workout clothes and shoes. After successful completion of the written exam and physical agility testing, an eligibility list will be established and will remain in effect for twelve months, or until exhausted. Preference may be granted to currently certified Police Officers.

Individuals with disabilities who will need reasonable accommodation in order to complete testing must contact the Civil Service Director at (972) 230-9602 at least two weeks prior to the scheduled test date. Documentation supporting the need for accommodation will be required.

Kathleen M. Shields, Director of Human Resources and Civil Service

Posted December 5, 2018

The City of DeSoto is an Equal Opportunity Employer

¹\$5000 after successful completion of field training and \$5000 after successful completion of a probationary period

²with minimum two years of regular fulltime experience as a certified police officer in a 50-person department